

# GEA UPDATE 2025-2026 #2

## CALENDAR

Open Enrollment

9/15/25 – 10/08/25

Visit Temple

9/30/25

Visit Sanchez

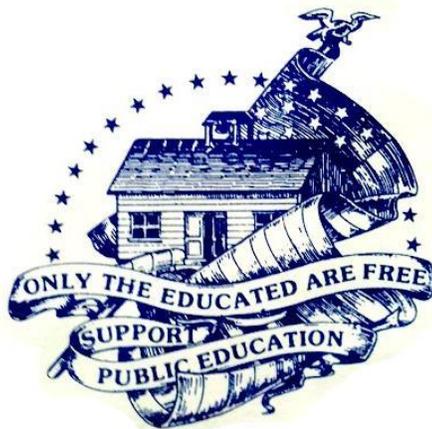
10/7/25

Visit Dewey

10/14/25

GEA Rep Council

10/16/25



Garvey Education Association

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## CATASTROPHIC LEAVE

The Catastrophic Leave Bank is a program established to allow unit members to potentially help each other. The intent of this program is to provide a way that unit members who have exhausted all their regular sick leave may apply for additional sick leave days from the bank for a catastrophic injury or illness.

Catastrophic illness or injury is defined as an illness or injury that incapacitates a unit member or a member of the unit member's family for over ten (10) consecutive days, requiring the Catastrophic Leave Bank member to take time off from work to care for himself/herself or to take care of a family member (see definition of family under Article 11.1.1 Bereavement Leave).

**To be able to withdraw from the Catastrophic Leave Bank, a unit member must donate 1 sick day to the bank every year. This year, the form is due to Amy Woo in Human Resources by November 30, 2025.**

There is a 10-day waiting period before days can be withdrawn from the bank. The waiting period may be covered by any combination of the last days of sick leave, differential pay or leave without pay.

The designee listed on the form is the person who can petition for catastrophic leave on your behalf, if you are unable to do so yourself.

Applications are made to the Joint Committee (3 GEA Members and 2 District Members) through the Human Resources Department.

## CTA DISCOUNTS AND TRAVEL BENEFITS

There are several discounts available to you as a GEA/CTA Member. Check them out at:

<https://www.ctamemberbenefits.org/Travel-And-Discounts>

## CORRECTIONS

In the previous Newsletter, our 4-6 Rep was referred to as Teresa Roodriguez rather than Teresa Rodriguez. We are sorry for any inconvenience caused by our mistake.

