

**GARVEY SCHOOL DISTRICT
CERTIFICATED ANNUAL SALARY SCHEDULE A 2023-2024
187 CONTRACT WORK DAYS**

Steps		Column I B.A.	Column II B.A. + 15	Column III B.A. + 30	Column IV B.A. + 45	Column V B.A. + 60
1		58,882.27	60,059.92	61,261.13	63,098.95	65,622.90
2		60,059.92	61,261.13	62,486.34	64,360.94	66,935.37
3		61,861.72	63,098.95	64,985.80	66,935.37	69,947.47
4		63,717.58	64,991.91	67,585.22	69,612.80	73,095.11
5		65,629.09	67,591.60	70,288.65	72,745.37	76,384.37
6		67,597.97	70,295.25	73,451.64	76,018.90	79,821.67
7		70,301.89	73,458.55	76,756.95	79,439.76	83,812.77
8		73,113.97	76,764.17	80,211.00	83,411.74	88,003.40
9		76,404.10	80,218.58	84,221.56	87,582.32	92,403.58
10		79,842.29	84,229.51	88,432.64	91,961.44	97,023.74
11			88,440.97	92,854.28	96,559.51	101,874.94
12				97,496.99	101,387.49	106,968.68
LONGEVITY INCREMENTS:						
16 - 20 (years employed in the Garvey School District)						110,501.61
21 - 25 (years employed in the Garvey School District)						114,034.57
26 - 30 (years employed in the Garvey School District)						117,567.50
31plus (years employed in the Garvey School District)						121,100.42
31 plus + M.A. (years employed in the Garvey School District)						124,633.35

Anniversary Increments/Educational Stipends

16 - 20 Years employed in the GSD	\$ 3,532.93
21 - 25 Years employed in the GSD	\$ 7,065.89
26 - 30 Years employed in the GSD	\$10,598.82
31 plus years employed in the GSD	\$14,131.74
Master Stipend	\$ 3,532.93
Doctorate Stipend	\$ 3,532.93

Additional Stipends

Special Education	\$1,400.00
Recruitment Bonus (hired Probationary)	\$1,000.00
Bilingual Stipends (only if hired prior to 7-1-00)	
BCLAD/BCC	\$1,400.00
CLAD/LDS	\$700.00

Board Approval: March 9, 2023, 2% increase effective July 1, 2023